



We Make You A Global Citizen

Glopass Study Abroad: Equal Opportunities Policy

1. Our Commitment

Glopass Study Abroad is committed to fostering an inclusive and diverse environment for all our students, employees, partners, and stakeholders. We believe in providing equal opportunities in all aspects of our services and operations, without discrimination on the basis of any protected characteristic.

2. Protected Characteristics

This policy covers the following protected characteristics:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race (including colour, nationality, and ethnic or national origin)
- Religion or belief
- Sex (gender)
- Sexual orientation

3. Scope of the Policy

This policy applies to all aspects of our operations, including but not limited to:

- Student recruitment and admissions
- Provision of educational consultancy services
- Employment practices (recruitment, selection, training, promotion, and termination)
- Partnerships with universities and other organizations
- All forms of communication and interaction with students, employees, and stakeholders

4. Prohibition of Discrimination, Harassment, and Victimization

Glopass Study Abroad strictly prohibits any form of discrimination, harassment, or victimization based on any protected characteristic. This includes:

- Direct discrimination: Treating someone less favourably because of a protected characteristic.
- Indirect discrimination: Applying a provision, criterion, or practice that disadvantages people with a protected characteristic.
- Harassment: Unwanted conduct related to a protected characteristic that violates someone's dignity or creates an intimidating, hostile, degrading, humiliating, or offensive environment.
- Victimization: Treating someone unfairly because they have made or supported a complaint of discrimination.

GloPass- Study Abroad is trading name of SPRS Consulting India Private Ltd & FinAds Consulting Ltd UK

No 22, Bypass Road, Near Jeyasakthi Hotel, Kalavasal, Madurai-625016,

HO: 126, Wheatfield Drive, Bradley Stoke, BS32 9DD, Bristol, United Kingdom

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T: +91 76677 11335 M: +44 7961 572 520 E: support@glopass.in W: <https://.glopass.in>

Company registered in India. CIN: U70200TN2025PTC176567 & UK 15570803



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5. Responsibilities

- All employees, students, and partners are responsible for upholding this policy and promoting an inclusive environment.
- Management is responsible for ensuring that this policy is implemented and that all employees are aware of their responsibilities.
- Students are expected to treat others with respect and to report any incidents of discrimination or harassment.

6. Reporting Procedures

- Any individual who believes they have experienced or witnessed discrimination, harassment, or victimization should report it to sankar@glopass.in. All reports will be handled confidentially and investigated thoroughly.

7. Confidentiality

- All reports of discrimination, harassment, or victimization will be treated with the utmost confidentiality. Information will only be shared on a 'need-to-know' basis for the purpose of investigation and resolution.

8. Review and Monitoring

- This policy will be reviewed and updated regularly to ensure its effectiveness and compliance with current legislation. We will monitor the implementation of this policy and take appropriate action to address any issues that arise.

9. Contact Information

- For any inquiries or complaints regarding this policy, please contact:
- Mr. Sankar Krishnamoorthy, CEO, sankar@glopass.in,

10. Policy Availability

- This policy will be made readily available on the GloPass Study Abroad website and to all employees, students, and partners.

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